

**ELEVATE BUSINESS BEYOND BORDERS**  
**GRÜNEWALD GROUP**

**YOUR PARTNER FOR RENEWABLE ENERGIES AND GREEN TECH**



**DIAGNOSTICS**



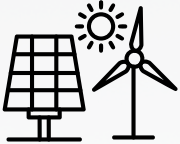
**SEARCH**



**DEVELOPMENT**

We pursue a comprehensive approach in the areas of **search, diagnostics** and **development**. With the clear guiding principle "**Elevate Human Capital**", we position ourselves as your reliable partner for companies that rely on customized services to align your HR strategy and skills in a sustainable and future-proof manner. This three-pillar principle enables us to offer different tools and their combinations to meet the complex requirements of the corporate world.

## GRÜNEWALD GROUP:



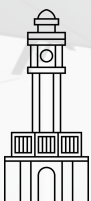
your partner in **renewable energies & green tech**



HQ in **Germany**



locally active, **internationally connected**



planned subsidiary in **Izmir** (start 06/24)



**search & selection, advisory, HR development**



member of an **global executive search network (INAC)**

# GLOBAL NETWORK



**INAC Global Executive Search** represents a global network of **diverse recruitment firms**, **spread across 5 continents**, distinguished by their exceptional local expertise, global reach and highly personalized, professional support. **For more than 25 years**, members have successfully met the recruitment needs of their clients.

INAC member firms work both locally and globally, collaborating effectively with other team members across national borders. The client's lead INAC consultant is constantly engaged and carefully coordinates each search assignment to meet specific requirements.



## SERVICES: Executive Search

Ongoing internationalization presents companies with two major challenges:

Strengthening their global market presence and recruiting international specialists and managers for their headquarters

### EXECUTIVE ASSESSMENT

Analysis of a manager's potential to take on more complex tasks in the company.

### SUCCESSION PLANNING

Process for identifying and developing new managers who can replace old managers.

### TALENT MAPPING

Research and identification of competitors' talents and structures to obtain a useful market map.

### COACHING & ONBOARDING

Support and implementation of measures to ensure that new employees acquire the necessary knowledge, skills and behaviors more quickly

### ORGANIZATIONAL DEVELOPMENT

Influencing the behaviour and motivation of employees through new organizational structures and processes.

### INTERIM MANAGEMENT

Temporary provision of managers to cope with a transitional phase, a crisis or a change within an organization.

# WE ARE YOUR PARTNER

IN THE FIELD OF

## RENEWABLE ENERGIES AND GREEN TECH

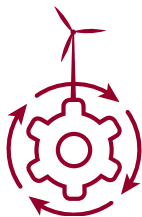


We have been working with many companies in the industry **since 2009** and can look back on many special events and collaborations.

Below you can see some of the **positions we have successfully placed** in recent years:



Senior Manager  
**Renewable Energy Programs**  
(m/f/d)



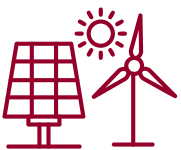
Manager  
**Wind Farm Operations**  
(m/f/d)



Procurement Director  
**Wind Power Plants**  
(m/f/d)



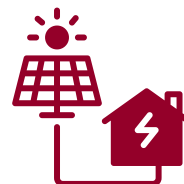
Project Manager  
**Solar Energy**  
(m/f/d)



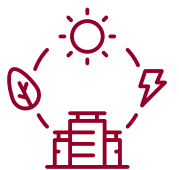
Senior Expert  
**Investment Management**  
**Onshore Wind/Photovoltaics**  
(m/f/d)



Head of **Renewable**  
**Energy Development**  
(m/f/d)



Director  
**Project Solar**  
(m/f/d)



Senior Expert  
**Energy Transition**  
**Analysis**  
(m/f/d)



# YOUR CONTACTS

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## LOTHAR GRÜNEWALD

**Managing Director**  
**German-Turkish Business Advisor**  
**Expert Renewable Energy**  
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**Languages**  
German, English

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## ALI MIDILLILI

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